



ACA with Ease

Are your groups turning to you for an ACA compliance solution?

We are prepared to help your groups avoid IRS fines and determine healthcare eligibility for their employees by leveraging benefits data already in Ease.

ACA with Ease helps you conquer compliance.

Southern Home Architects

Profile Employees Benefits Documents **ACA** EaseHR Payroll Logins Marketplace Settings

Dashboard Employees Benefits Policies Affordability 1095-C 1094-C Reporting

Year: 2022 Back to Dashboard

ALE Calculator

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Full-Time Employees	142	144	146	150	153	155	156	159	160	-	-	-
Part-Time Hours	720	720	720	707	700	690	715	640	690	-	-	-
Full-Time Equivalent Employees	6	6	6	5.89	5.83	5.75	5.96	5.33	5.75	-	-	-
Total FT + FTE	148	150	152	155.89	158.83	160.75	161.96	164.33	165.75	-	-	-

ALE Calculator

Use the Applicable Large Employer (ALE) calculator to determine whether or not an employer is required to participate in ACA reporting.

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Profile Employees Benefits Documents **ACA** EaseHR Payroll Logins Marketplace Settings

Dashboard **Employees** Benefits Policies Affordability 1095-C 1094-C Reporting

Employees

Search Employees: Status: **Active** Measurement Date: **09/28/2022** Actions

Name	Status	Measurement Period	Trending Avg.	Total Avg.	Eligibility	Enrollment Status	Policy
Aboud, Ali	New	9/1/2021 - 8/31/2022	92.1	92.1	Eligible	Finished	General (Look Back)
Aguirre, Theron	Ongoing	9/1/2021 - 8/31/2022	95.17	95.17	Ineligible	In Progress	General (Look Back)
Alvarado, Rico	Ongoing	9/1/2021 - 8/31/2022	89.33	89.33	Eligible	Not Started	General (Look Back)
Alvarez, Rosann	Ongoing	9/1/2021 - 8/31/2022	94.5	94.5	Ineligible	Not Started	General (Look Back)
Anderson, Katrina	Ongoing	9/1/2021 - 8/31/2022	92.66	92.66	Eligible	Finished	General (Look Back)

Track Current and Historical Employee Data

Import employee hours worked as well as current and historic demographics and benefits data using Ease-built templates. Eligibility for variable-hour workers can be tracked and measured monthly, or by implementing look-back measurement and stability periods.

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Profile Employees Benefits Documents **ACA** EaseHR Payroll Logins Marketplace Settings

Dashboard Employees Benefits Policies **Affordability** 1095-C 1094-C Reporting

Affordabilities **General** Actions

Affordability Name: General

Safe Harbor: Federal Poverty Line

W2

Rate of Pay: Federal Poverty Line

Divisions: Select

Locations: Select

Job Classes: Select

Departments: Select

Measure Affordability and Avoid Penalties

There are three options to measure if coverage meets affordability standards, using plan data already in Ease: W-2, Rate of Pay, and the Federal Poverty Line. You can also determine if coverage meets the ACA's Minimum Essential Coverage standard.

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Profile Employees Benefits Documents **ACA** EaseHR Payroll Logins Marketplace Settings

Dashboard Employees Benefits Policies Affordability 1095-C **1094-C** Reporting

Year: 2022

Employee: Abeline, Jennifer

Part II Employee Offer and Coverage

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
14. Offer of Coverage	1E	1A	-	-	-	-						
15. Employee Required Contribution	164.73	164.73	164.73	164.73	164.73	164.73	164.73	-	-	-	-	-
16. Section 4980H Safe Harbor and Other Relief												

1094-B/1094-C and 1095-B/1095-C Forms

Download completed, signature-ready 1094-B/C and 1095-B/C forms for employees and the IRS. Plus, Ease has a partnership with Nelco that makes it easy to electronically submit the forms.



ACA tracking is included in your subscription, but to generate ACA reports (\$6 per form) you need to enable ACA with Ease in the Ease Marketplace.



Activate ACA with Ease in your Marketplace or contact your CSM.

ease

Because benefits matter.

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