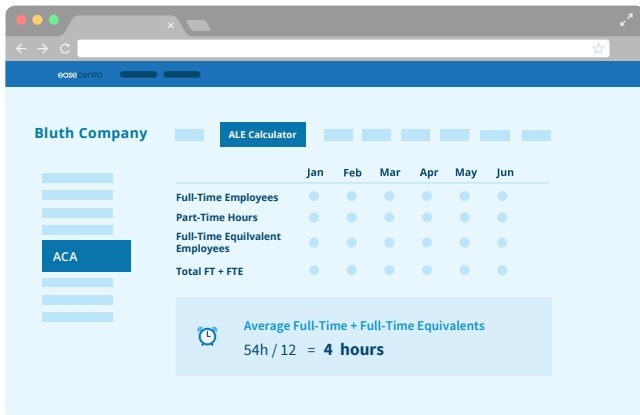# ACA with EaseCentral

The ACA compliance solution employers are looking for.

Your EaseCentral subscription includes an ACA compliance module for all of your groups, with year-round measurement and tracking capabilities utilizing enrollment data already in the system.

What ACA with EaseCentral does:

ALE Calculation

Applicable Large Employer (ALE) calculation that informs an employer whether they have to participate in 1094/1095 ACA reporting.

Track Current and Historical Employee Data

Import employee hours worked as well as current and historic demographics and benefits data using EaseCentral-built templates. Eligibility for variable hour workers can be tracked and measured monthly, or by implementing look-back measurement and stability periods.
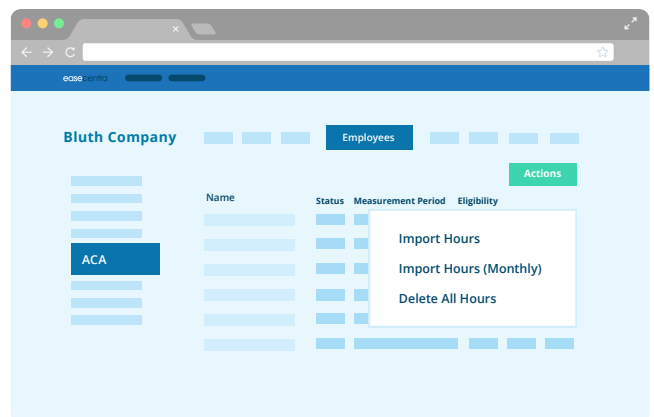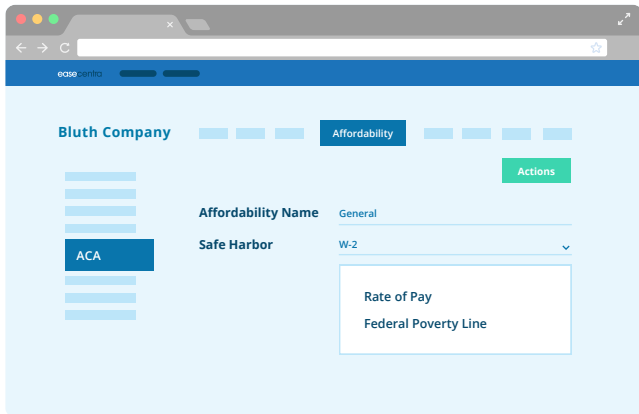
Measure Affordability, Avoid Penalties

We offer tools to help measure if coverage meets affordability standards, using the plan data already in EaseCentral, year-round: W-2, Rate of Pay, and the Federal Poverty Line. Employers can view if their coverage met the ACA's Minimum Essential Coverage standard within the system.

1094-B/1095-B and 1094-C/1095-C Forms

When it comes time for reporting, employers can download completed, signature-ready 1094-B/1094-C and 1095-B/1095-C Forms for $6 a piece. We also have partnerships with third parties that can help with electronic submission.
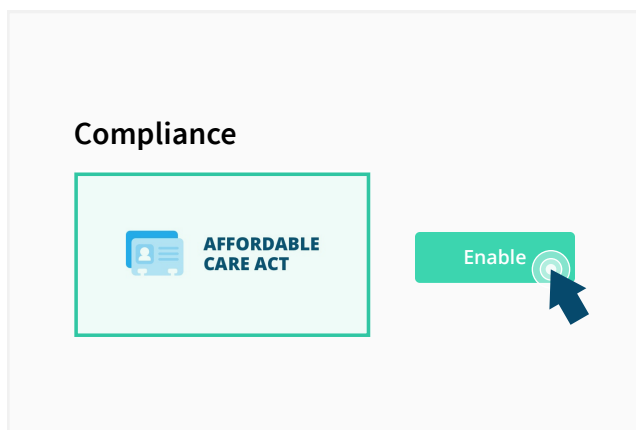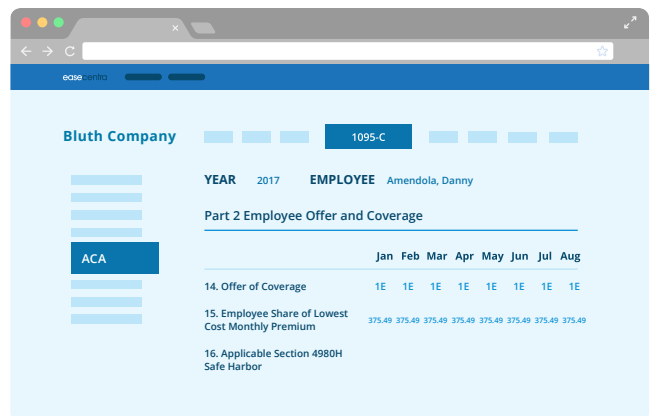
To get started, ACA with EaseCentral must be enabled by you or your groups in the Marketplace.

1094-B/1095-B and 1094-C/1095-C reports can be generated for **$6 a piece**.
The party that enables the module for use will be charged.

Steps to Success

How your groups can prepare for ACA reporting season:

- ☑ Enable the ACA module in the Marketplace. This is something you or your groups can do.

- ☑ Employers should use the module's Applicable Large Employer (ALE) status to determine whether they need to participate in ACA reporting.

- ☑ Stay up-to-date with data needed for the current and historical employee enrollment and demographic imports. EaseCentral has templates for both.

- ☑ Remind your groups to get the data they need from payroll providers to track eligibility for variable hour workers monthly, or by implementing look-back measurement and stability periods.

- ☑ Generate 1094 B/C and 1095 B/C reports. The $6 fee per report generated will be charged to the broker or employer credit card on file, dependent on who enabled the ACA module.

- ☑ Keep track of ACA reporting deadlines for 1095 B/C forms delivered to employees, paper filing with IRS, and eFiling with IRS