

ease

Stay ACA Compliant with Ease

Why Utilize ACA with Ease?

BENEFITS

- Stay compliant and avoid penalties
- Syncs with benefits
- Year-round tracking capabilities to stay up-to-date

FEATURES



ALE Calculator

Ease's Applicable Large Employer (ALE) calculation informs groups whether they have to participate and comply with the Affordable Care Act.



Track Current & Historical Employee Data

Import employee hours worked as well as current and historic demographics and benefits data using Ease-built templates. Eligibility for variable hour workers can be tracked and measured monthly, or by implementing look-back measurement and stability periods.



Measure Affordability

There are three options to measure if coverage meets affordability standards, using plan data already in Ease: W-2, Rate of Pay, and the Federal Poverty Line. You can also determine if coverage meets the ACA's Minimum Essential Coverage standard.



1094-B/1094-C and 1095-B/1095-C Forms

Download completed, signature-ready 1094-B/1094-C and 1095-B/1095-C forms for employees and the IRS. Ease has a partnership with Nelco that makes it easy to electronically submit the forms.



Activate ACA with Ease in your Marketplace.



Steps to ACA Success

A guide to prepare for ACA reporting season:



Enable the ACA module in the Marketplace.



Employers should use the Applicable Large Employer (ALE) status to determine if they need to participate in ACA reporting.



Stay up-to-date with data needed for the current and historical employee enrollment and demographic imports. Ease has templates for both.



Employers retrieve the data they need from payroll providers to track eligibility for variable hour workers monthly, or by implementing look-back measurement and stability periods.



Generate 1094-B/C and 1095-B/C reports. The \$6 fee per report generated will be charged to either the broker or employer credit card on file—depending on who enabled the ACA module.



Keep track of ACA reporting deadlines for 1095-B/C forms delivered to employees, paper filing with IRS, and eFiling with IRS.

Questions

If you have any additional questions about getting set up on ACA with Ease, please email support@ease.com.